



**SUDBURY
CATHOLIC
DISTRICT
SCHOOL BOARD**

165A D'Youville Street
Sudbury ON P3C 5E7
705.673.5620
sudburycatholicsschools.ca

JOB POSTING:

**SUPERINTENDENT OF EDUCATION – MATHEMATICS,
STEM & ARTIFICIAL INTELLIGENCE (K–12)**

The Sudbury Catholic District School Board invites applications for the position of Superintendent of Education. We are seeking a Catholic leader who will champion student achievement and well-being through system leadership in Mathematics, STEM education, and Artificial Intelligence (AI) learning from Kindergarten to Grade 12 in our innovative and growing school system.

As part of the senior administrative team, the successful candidate will assume system-level responsibilities which are reviewed annually by the Director of Education and may be adjusted in response to evolving system needs.

The anticipated start date for this position is August 17, 2026, or another mutually agreed-upon date.

About Our Board

Located in beautiful northeastern Ontario at the intersection of three major highways, our Board serves a diverse and vibrant community, that spans urban, suburban, rural, and scenic wilderness areas. We proudly support 12 elementary schools, 4 Grade 7-12 schools, and 1 adult learning centre. With the dedication of over 1,000 full-time and part-time staff members, we serve more than 6,900 students. Our vision is to empower learners and inspire excellence in an ever-changing world.

Qualifications

The ideal candidate will be a passionate advocate for Catholic education, a skilled systems thinker, and a collaborative leader with demonstrated success. The successful candidate will possess:

- Completion or active enrollment in the Ontario Supervisory Officer's Qualification Program, with appropriate supporting documentation;
- Membership in good standing with the Ontario College of Teachers;
- Completion of Parts 1 & 2 Religious Education Additional Qualifications Program (or equivalent diocesan-approved qualifications);
- Mathematics or science qualifications;
- A strong commitment to Catholic education;
- Progressive and successful experience in school and system leadership roles in Ontario Catholic schools;
- Demonstrated expertise in Mathematics instruction and assessment, and leadership experience in STEM-related programming (e.g., science, technology, engineering, coding, robotics, experiential learning);
- Strong understanding of current and emerging trends in AI in education, including opportunities, risks, ethical considerations, and implications for K–12 programming;
- Proven instructional leadership and a demonstrated understanding of curriculum, assessment, and equity-focused programming from K–12;
- Experience in elementary and secondary program development, including Ministry initiatives and board-wide implementation;

Vision: Leaders in Learning and Faith.

Mission: To realize each student's potential within our inclusive Catholic learning community by nurturing and developing their mind, body and spirit.

- A deep understanding of the principles and practices of equity, diversity, inclusion, and well-being, and a proven track record of implementing strategies that promote these values;
- Excellent interpersonal, communication, organizational, and problem-solving skills;
- Demonstrated ability to lead and implement change using data-informed analysis and research to support strategic decision-making and sustainable improvement;
- Proven ability to collaborate effectively and contribute to a positive, team-oriented environment;
- Fluency in French is considered an asset.

Key Responsibilities

Reporting to the Director of Education, the Superintendent will:

- Develop a Board Math Achievement Plan that meets Ministry requirements, align it with the Student Achievement Plan;
- Lead board-wide math improvement efforts, including curriculum implementation and evidence based- instructional and assessment practices in classrooms;
- Track progress on key indicators, adjust strategies based on the data, and report regularly to the Director, trustees, and Ministry Math Action Team;
- Work closely with superintendents, principals, math facilitators and other support staff in priority schools to ensure that school-level work in Grades 3, 6 and 9 is aligned with the board's math plan;
- Provide system leadership of the vision for AI in Sudbury Catholic DSB, including the guiding principles, curriculum integration, professional learning, digital citizenship, and ethical use of AI tools in support of teaching and learning;
- Oversee and support innovative STEM/AI initiatives (e.g., robotics, coding and computational thinking, interdisciplinary STEM projects, experiential learning, partnerships with post-secondary institutions and community/industry partners);
- Ensure that technology-enabled and AI-supported learning environments reflect Catholic social teaching, promote equity and inclusion, and foster safe, responsible digital citizenship;
- Contribute to the implementation of the Board's Multi-Year Strategic Plan, Board Improvement Plan for Student Achievement and Well-Being, and other system improvement initiatives;
- Establish and maintain strong, respectful relationships with principals, educators, support staff, families, students, and community partners;
- Foster a collaborative leadership culture grounded in Catholic faith, ethical practice, accountability, innovation, and continuous improvement.

How to Apply

Interested applicants are asked to submit a **single PDF file** containing the following:

- Cover letter;
- Current résumé outlining education, qualifications, and leadership experience;
- Copy of Ontario College of Teachers Certificate of Qualification;
- Evidence of completion/enrolment in the Supervisory Officer's Qualification Program;
- Copy of Parts 1 & 2 Religious Education AQ (or equivalent);
- Current pastoral reference completed within the past six months;
- One-page statement outlining your philosophy of Catholic education and your vision for Mathematics, STEM, and AI education in a Catholic K–12 context;
- Two most recent performance appraisals (if available);
- Names and contact information for three professional references (to be contacted only with the candidate's prior consent).

Application Deadline: Tuesday, May 19, 2026 at 4:00 p.m.

Submit Applications via: sudburycatholicschools.simplication.com.

Our Commitment to Equity and Accessibility

The Sudbury Catholic District School Board is committed to building a diverse, equitable, and inclusive workforce that reflects our students and the communities we serve. We are rooted in the mission, vision, and values of Catholic education and strive to create a welcoming and supportive environment for all.

Please note that the conditions of employment include an acceptable **Police Record Check with Vulnerable Sector Screening** and the **Ministry of Labour's Supervisor Health and Safety Awareness in 5 Steps** training prior to their start date.

If you require accommodation at any point in the recruitment process, please contact Human Resources at **(705) 673-5620**.

Personal information is collected under the authority of the **Municipal Freedom of Information and Protection of Privacy Act** and will be used strictly for the purposes of candidate selection.

All applicants are thanked for their interest; however, only those selected for an interview will be contacted. For more information about Sudbury Catholic, please visit us at: **www.sudburycatholicschools.ca**

Thank you for your interest in Sudbury Catholic Schools.

Morris Hucal
Director of Education

Michael Bellmore
Chair of the Board