



Durham District School Board Director of Education and Chief Executive Officer

THE ORGANIZATION

The Durham District School Board (DDSB) is Ontario's 7th largest school board, encompassing cities (Oshawa and Pickering), towns (Ajax and Whitby), and townships (Uxbridge, Scugog and Brock). DDSB is the largest employer in the Region. The DDSB is proud to serve an increasingly diverse and rapidly growing community. More than 75,000 students attend DDSB's 136 elementary and secondary schools and learning centres. DDSB manages an operating budget of over \$880 million dollars and a capital budget of \$133 million dollars.

The mission of DDSB is to create an equitable, dynamic and innovative school system. DDSB's vision is one where its schools are places where everyone can succeed in a culture of high expectations.

DDSB's strategic plan, "Ignite Learning" (2018-2023) is built on accomplishments in six areas, described as follows:

- + Success – We value your achievements;
- + Well-being – We value how you feel;
- + Leadership – We value you how you grow;
- + Equity – We value you who you are;
- + Engagement – We value your involvement;
- + Innovation – We value forward thinking.

THE OPPORTUNITY

With the upcoming retirement of the current Director of Education, the DDSB is seeking a transformational and visionary leader to inspire the learning and growth of its students, staff and communities while meeting the opportunities and challenges of education today and into the future.

Reporting to the Board of Trustees, the Director of Education serves as DDSB's chief education officer, chief executive officer and secretary of the board. The Director is accountable to ensure compliance with provincial law and curriculum and is deeply knowledgeable about legislation that pertains to the administration of a school board. As the chief education officer of the DDSB, the Director is dedicated to the success of all students and employees and actualizes multi-year strategic plans that ensure continual improvement of student success system wide.

As a trusted, compassionate and innovative leader, the Director will draw upon their strong emotional intelligence, listening and communications skills to effectively lead through internal and external political challenges inherent in the role. Poised to lead through change and keen to

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address the continued challenges of the current and post-COVID-19 reality, the ideal candidate will bring an anti-oppression, equity and acute business mindset to operations, finance, infrastructure, communications, human resources and governance. With a track record of success in implementation and leading through change, the preferred candidate is a champion of educational innovation who embraces and addresses challenges within education, with a passion for achieving DDSB's mission and vision.

Key attributes and skills include: strong political acumen; a consensus builder able to attract and develop other leaders; a strong leader/champion, with a proven track record, willing to advocate and act for equity and disrupt oppressive structures and practices; able to collaborate and build strong partnerships with stakeholders; adept at navigating complex governance matters; communicates respectfully and effectively; is at ease working with groups of varying size and sophistication; is accountable and holds others to account; and experience as a spokesperson, including with the media. The preferred candidate has a track-record of supporting an organizational culture that is still evolving to one of trust, transparency and safety and creating an environment that prioritizes the wellbeing of employees and students.

Education

Candidates should hold a Master of Education degree or equivalent and should be eligible for Ontario Teacher Certification.

Executive Search Partner

Four Corners Group

Suzanne Clark, Partner and Joe Parker, Partner

www.fourcornersgroup.com

To learn more about this opportunity or to submit your candidacy, please contact:

Sup Das, Principal 416-593-0900 ext. 2285 sdas@fourcornersgroup.com

The DDSB is committed to equity and inclusion in the hiring process and to developing a staff team that reflects the diversity of the communities it serves. The DDSB and Four Corners Group encourage applications from individuals with diverse lived experiences and who are underrepresented and under recruited in our workforce. We are committed to accommodating applicants with Human Rights Code-related needs throughout the hiring process, in accordance with the Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Please let us know if you require accommodation due to a Human Rights Code protected ground during any aspect of the recruitment and selection process and we will work with you to address your needs.

This document is available in alternate formats upon request.