



OTTAWA-CARLETON
DISTRICT SCHOOL BOARD

Director of Education

Ottawa-Carleton District School Board (OCDSB)

Creating a Culture of innovation, caring and social responsibility.

OCDSB is seeking a dynamic and highly skilled leader as its next Director of Education who will foster a culture of trust and collaboration and promote education anchored in the well-being, achievement and learning needs of all students.

The Ottawa-Carleton District School Board strives to make all schools welcoming places for students to engage, belong, learn, grow, explore, and discover.

Located on unceded Algonquin homeland, the Ottawa-Carleton District School Board (OCDSB) is the largest school board in Eastern Ontario serving students within a 2,760 square kilometre area known as the city of Ottawa. OCDSB is the seventh largest board by school population in the province of Ontario, serving students in urban and rural settings through a system of 143 schools - 113 elementary schools, including two special education sites, 25 secondary schools, including the Adult High School, and 5 secondary alternate sites.

The Director reports to the Board of Trustees and is accountable to the Board for the organization and operation of the district. As both the Chief Education Officer and the Chief Executive Officer of the OCDSB, the Director champions educational excellence, achievement and innovation, supports the Board of Trustees in the execution of its duties, engages and works with a broad range of internal and external stakeholders, develops strong community partnerships and relationships, and guides the District in developing and delivering on a progressive, compelling and inclusive student-focused vision that values diversity, equity, inclusion, anti-racism and social justice in all its activities and programming. The Director leads with conviction and courage and is seen as an authoritative and influential voice for public education on whom Governments, community partners, and the media call for input, direction and thought leadership on a broad array of educational and community issues.

As the ideal candidate, you are a highly strategic and authentic leader who supports, empowers, and inspires individuals and teams to excel. You nurture cultures that are vibrant and energizing, and that embrace the values of diversity, inclusion, equity, social justice, and anti-racism and anti-oppression. You are an effective organizational manager with financial and business acumen and exceptional analytical, facilitation, and problem-solving skills. You have a compelling, progressive, and actionable vision for public education and a genuine passion, motivation and interest in the well-being and learning needs of students. Innovative, fearless, and forward-thinking, you will boldly and diplomatically

challenge traditions, inequitable systems, and legacy thinking with the goal to create positive and meaningful change. Partners and staff describe you as trusted, respected, and collaborative with exceptional communications and interpersonal skills. Your senior level experience in a comparable organizational setting and deep and nuanced understanding of interdependencies between schools and the community, will serve you well and ensure the OCDSB's strong presence and continued influence across the region and province.

To apply for this position, please submit your application and related materials online at; <https://boyden.thriveapp.ly/job/1978>.

For additional information, please contact Kathy Rahme (krahme@boyden.com) and Kate Ralston (kralston@boyden.com)

The Committee will begin reviewing applications in May 2023.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.

OCDSB is committed to building diverse, equitable, inclusive, and accessible working environments and welcomes those who would contribute to the further diversification of staff including, but not limited to, women, racialized persons, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity to apply.