



**SUDBURY  
CATHOLIC  
DISTRICT  
SCHOOL BOARD**

165A D'Youville Street  
Sudbury ON P3C 5E7  
705.673.5620  
sudburycatholicschools.ca

**JOB POSTING:**

**SUPERINTENDENT OF EDUCATION**

The Sudbury Catholic District School Board invites applications for the position of **Superintendent of Education**. We are seeking a people-focused Catholic leader who will champion student success and well-being in our innovative and growing school system. As part of the senior team, the successful candidate will assume system-level responsibilities including supervision of a K-12 family of schools and other portfolios which are reviewed annually by the Director of Education and may be adjusted in response to evolving system needs.

The anticipated start date for this position is August 18, 2025, or another mutually agreed-upon date.

**About Our Board**

Located in beautiful northeastern Ontario at the intersection of three major highways, our Board serves a diverse and vibrant community, that spans urban, suburban, rural, and scenic wilderness areas. We proudly support 12 elementary schools, 4 Grade 7-12 schools, and 1 adult learning centre. With the dedication of over 1,000 full-time and part-time staff members, we serve more than 6,900 students. Our vision is to empower learners and inspire excellence in an ever-changing world.

**Qualifications**

The ideal candidate will be a passionate advocate for Catholic education, a skilled systems thinker, and a collaborative leader with demonstrated success. They will possess:

- Completion or active enrollment in the Ontario Supervisory Officer's Qualification Program, with appropriate supporting documentation
- Membership in good standing with the Ontario College of Teachers
- Completion of Parts 1 & 2 Religious Education Additional Qualifications Program
- Progressive and successful experience in leadership roles in education
- A strong commitment to Catholic education and the school-home-parish relationship
- Proven ability to manage system level challenges, such as budget constraints, policy changes, and conflicting priorities of stakeholders
- A deep understanding of the principles and practices of equity, diversity, inclusion, and well-being as well as a proven track record of implementing strategies that promote these values
- Experience in addressing systemic barriers, championing diverse perspectives, and creating safe and supportive learning spaces for all students and staff.
- Proven instructional leadership and a demonstrated understanding of curriculum, assessment, and equity-focused programming from K-12
- Experience in elementary and secondary program development, including Ministry initiatives
- Excellent interpersonal, communication, organizational, and problem-solving skills
- Ability to lead and implement change by identifying, analyzing, and researching system-level issues to drive informed decision-making and sustainable improvement
- Proven ability to collaborate effectively and contribute to a positive, team-oriented environment
- Fluency in French is considered an asset

**Key Responsibilities**

Reporting to the Director of Education, the Superintendent will:

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**Vision:** Leaders in Learning and Faith.

**Mission:** To realize each student's potential within our inclusive Catholic learning community by nurturing and developing their mind, body and spirit.

- Provide system leadership in support of student achievement, and well-being across a K-12 family of schools
- Advance a variety of portfolios including Mathematics, Secondary Programming and Safe Schools
- Contribute to the development and implementation of strategic planning and system improvement initiatives
- Lead and manage assigned areas of responsibility ensuring alignment with Ministry of Education policies and the board's Multi-Year Strategic Plan
- Lead system-wide innovation and change by using data-informed analysis and research to guide strategic decision-making
- Participate in system-level decision-making, budget planning, labour relations, negotiations, grievance resolution and staffing processes
- Establish and maintain strong, respectful relationships with principals, educators, support staff, families, union partners, parishes and other stakeholders
- Foster a collaborative leadership culture grounded in ethical practices, accountability, and continuous improvement

Interested applicants are asked to submit a **single PDF file** containing the following:

- Cover letter
- Current resume outlining leadership experience
- Copy of Ontario College of Teacher's Certificate of Qualifications
- Current pastoral reference completed within the past six months
- One-page statement outlining your philosophy of Catholic education
- Two most recent performance appraisals
- Names and contact information of three (3) professional references (will not be contacted without prior consent).
- [www.sudburycatholicschools.ca](http://www.sudburycatholicschools.ca) Careers Section apply online

**Application Deadline:** Friday June 27, 2025, at 5:00 p.m.

### **Our Commitment to Equity and Accessibility**

The Sudbury Catholic District School Board is committed to building a diverse, equitable, and inclusive workforce that reflects the students and the communities that we serve. We are rooted in the mission, vision, and values of Catholic education and strive to create a welcoming and supportive environment for all.

Should you receive an offer of employment you will be required to submit an acceptable Police Record Vulnerable Sector Check, and the Ministry of Labour Supervisor Health and Safety Awareness in 5 Steps training completion certificate (available on-line) prior to the commencement of any employment duties.

If you require accommodation at any point in the recruitment process, please contact Human Resources at **(705) 673-5620**. Personal information is collected under the authority of the **Municipal Freedom of Information and Protection of Privacy Act** and will be used strictly for the purposes of candidate selection.

All applicants are thanked for their interest; however, only those selected for an interview will be contacted. For more information about Sudbury Catholic, please visit us at:  
**[www.sudburycatholicschools.ca](http://www.sudburycatholicschools.ca)**

Joanne Bénard  
Director of Education

Michael Bellmore  
Chair of the Board

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