



## **CODE's Commitment to Removing Systemic Barriers**

On March 27, 2025, the Ontario Human Rights Commission (OHRC) published its new report, *Dreams Delayed: Addressing Systemic Anti-Black Racism and Discrimination in Ontario's Public Education System*. The report outlines an action plan to address anti-Black racism and discrimination in education, with a focus on three key themes: accountability and transparency, monitoring and evaluation, and student well-being.

The Council of Directors of Education (CODE) is committed to working with the entire community of Ontario's publicly funded schools to address anti-Black racism and advance human rights and equity in education, informed by the Commission's recommendations. As part of its ongoing efforts, CODE has strengthened its capacity by establishing a Provincial Human Rights and Equity Advisor role to support school board leadership across the province in identifying and responding to systemic barriers, including anti-Black racism, that impact the experience of students and educators.

CODE remains dedicated to working in partnership with school boards, education leaders, and community stakeholders to foster meaningful change and ensure that Ontario's education system is equitable, inclusive, and responsive to the needs of all students.