



**The Toronto District School Board (TDSB)** is the largest and one of the most diverse school boards in Canada, serving approximately 238,000 students in 582 schools throughout Toronto, and more than 100,000 life-long learners in our Adult and Continuing Education programs. A talented community of approximately 42,000 staff are dedicated to enriching the lives of all students and help them achieve success, and to build positive learning and working environments to achieve its strategic priorities.

### **About the Role**

The Toronto District School Board (TDSB) is seeking an inspirational and visionary leader for its most senior executive position, the Director of Education. This is an opportunity to drive strategic transformation and lead a world-class educational institution that serves over 238,000 K-12 students and 100,000 lifelong learners. The role requires a leader capable of navigating the complexities of public education and implementing policies that reflect the evolving needs of the diverse communities across Toronto.

The successful candidate will play a pivotal role in shaping the future of public education in Toronto, ensuring the continued success of TDSB's Multi-Year Strategic Plan, and fostering an inclusive, equitable, and innovative learning environment for all students.

### **Key Responsibilities**

- **Champion Strategic Leadership:** Lead TDSB's strategic initiatives, overseeing the implementation of the Board's Multi-Year Strategic Plan with a strong emphasis on diversity, equity, and inclusion.
- **Support the Board of Trustees:** Work closely with the Board of Trustees, providing insightful and timely information to support decision-making in the best interests of TDSB students, staff, and communities.
- **Transformative Learning and Well-Being:** Oversee the transformation of learning models, fostering innovative instructional practices such as competency-based learning and the integration of Indigenous perspectives.
- **Community Engagement:** Engage with diverse communities, including students, parents, staff, and government stakeholders, to build strong relationships and collaborative partnerships, demonstrating cultural humility.
- **Advocate for Public Education:** Advocate for public education funding, working in partnership with government ministries.
- **Operational Excellence:** Manage the Board's operations and administration with a focus on transparency, accountability, and fiscal responsibility.

- **Empower Staff Leadership:** Foster a motivating work environment, promoting leadership development across the organization, building a succession planning framework, and empowering staff at all levels to drive educational success.
- **Champion Equity and Inclusion:** Uphold human rights, dismantle systemic barriers, oversee the implementation of the TDSB *Combatting Hate and Racism: Student Learning Strategy* and champion anti-oppression, anti-racism, and decolonization frameworks, with a deep commitment to Indigenous rights and perspectives.

## Candidate Profile

The ideal candidate is a transformative and strategic leader in the public education sector with deep experience in K-12 education or a related field. You are an inspirational visionary with a passion for student success, bringing both a local understanding and a global perspective. You have a proven track record of removing systemic barriers to equity, enhancing student well-being, and achieving measurable academic success.

With a commitment to anti-racism, anti-Black racism, Indigenous education, and equity-driven leadership, you excel in fostering inclusive environments that support the success of diverse students and communities. Your leadership style reflects a focus on compassion, innovation, and collaboration, addressing current priorities in education such as mental health, community partnerships, and navigating the complexities of post-pandemic education.

You are adept at engaging stakeholders at all levels, building and maintaining strong relationships with students, parents, staff, unions, and government entities. As a resilient and empathetic problem solver, you thrive in complexity, offering creative and adaptive solutions to advance TDSB's mission while promoting continuous improvement and service excellence.

## Qualifications

- **Educational Expertise:** A master's degree or higher, with additional post-graduate education or relevant certifications being an asset.
- **Leadership in Large Organizations:** Expertise in leading large, diverse organizations with a focus on academic excellence, equity, and inclusion, ideally within a large urban school district.
- **Board Governance Experience:** Experience reporting to a Board and representing a variety of highly diverse communities.
- **Union Relations:** Experience in navigating complex unionized environments and maintaining effective communication with a range of stakeholders.
- **Equity and Indigenous Frameworks:** Experience with anti-racism, anti-oppression, and Indigenous education frameworks.
  - Demonstrated understanding of the Truth and Reconciliation Commission (TRC) Calls to Action and their implementation within educational settings.

- **Communication and Political Acuity:** Strong communication, relationship-building, and political acuity, with experience leading organizational change in a large school district.
- **Continuous Learning:** Commitment to continuous learning and professional development, staying at the forefront of evolving educational trends and frameworks.

To apply to this role in public education, submit your application to **Phelps** by clicking:

<https://bit.ly/3Yd7zrl>

Application deadline: **November 3, 2024**