



Director of Education

An exciting and rewarding opportunity for a collaborative, visionary and empowering servant leader who is an evidence-based, accountable and an inclusive decision-maker, to lead the Keewatin-Patricia District School Board in putting students first by creating a culture of learning.

A progressive and proud public school board serving beautiful Northwestern Ontario, the **Keewatin-Patricia District School Board (KPDSB)** is guided by its vision as a board: “The Keewatin-Patricia District School Board puts students first by creating a culture of learning.” With the largest geographical area of all the district school boards in Ontario, KPDSB has schools in Kenora, Sioux Narrows, Vermilion Bay, Ear Falls, Red Lake, Dryden, Sioux Lookout, Ignace, Pickle Lake, Savant Lake and Upsala, the Board plays a vital role in serving the educational needs of many neighbouring and Northwestern Indigenous communities.

With a broad geographic base, talented front-line staff and passionate teachers, and a committed senior leadership team, KPDSB is focused on improving the overall well-being of K-12 students, with an emphasis on supporting vulnerable populations and Indigenous communities. With this in mind, the Board is seeking a leader with a proven track record of promoting the success and well-being of Indigenous communities, a committed, inclusive educator who will lead the way to help all students succeed by providing innovative approaches that address inequity in education for their communities.

As the Director of Education, you will meaningfully participate in achieving KPDSB’s four strategic goals, namely:

- **Student Achievement:** Ensure the necessary resources are provided to all students to increase their individual achievement.
- **Safe and Supportive Schools:** Ensure all students and staff have safe learning and working environments, where the academic and mental health needs of the child are met.
- **Innovative practice:** Demonstrate effective “Change Ready” leadership.
- **Reconciliation:** Ensure all schools and staff are actively engaged in responding to the Truth and Reconciliation Commission’s Calls to Action.

Given the Board’s significant technological investments to become a leader in Northwestern Ontario in virtual learning, and your experience with cutting-edge instructional practice, you will advocate strongly for innovation in education, including the effective, proactive use of new and emerging technologies. You are committed to the continuous improvement of student learning, and can effectively adapt to the changing landscape of education and implement initiatives that will move the Board toward a successful future.

Passionate about public education, community engagement and student success, you are prepared to establish a proactive communication strategy that will build on positive relationships with a wide variety of stakeholders — staff, students and parents, trustees and unions, and all communities. Your clear commitment to addressing the needs of Indigenous peoples as you enhance student success and well-being will be evident. You will demonstrate political acumen in championing and embedding leading

governance practices by working with, and supporting, the Board of Trustees in an open, transparent and trusted relationship.

Setting your own agenda while capitalizing on existing plans, partnerships and strategies, as you transition successfully into this high-impact, highly visible role, you will build trust and credibility with all interested parties and further enhance the KPDSB culture of inclusion. You will also evaluate and optimize the allocation of resources across the Board to maintain fiscal stability in the face of limited government funding realities.

With a track record of success combining Supervising Officer papers with a Master's degree and system leadership experience working within a school board, with proven acumen in financial accountability in a similarly small to medium system, you are adept at holding yourself and others accountable for actions and deliverables, building a vision and executing a strategic plan for an organization.

You are recognized for your high emotional intelligence, integrity and visibility, and your ability to listen to, engage with, and leverage the diverse perspectives of trustees, educators, support staff, students, parents and community leaders. You are equally known for building staff capacity by providing opportunities and strong mentorship, and for gaining the respect of staff, students, parents/guardians, elders and employee groups through empathetic, consistent leadership.

Informed by research and evidence, you are an assured manager of change, able to strengthen, inspire and motivate the senior management team, and build capacity through focused instructional intervention and family engagement. Having worked successfully in diverse communities and rural settings, with families and community partners to enhance student success and well-being, you are committed to equity and inclusion, and conversant with effective interventions to eliminate barriers to success. Experience in educational leadership in Northwestern communities would be an asset.

To be considered for this career-defining mandate with high visibility, accountability and impact, please send your application, in confidence, **specifying the job title in the subject line of your email**, by **September 19, 2019**, to careers@phelpsgroup.ca.

KPDSB is an equal opportunity employer. The Keewatin-Patricia District School Board encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

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