



## Director of Education

*A unique opportunity for a visionary senior educator to build upon a supportive culture of inclusion and collaboration, and lead the way in ensuring that the Thames Valley District School Board can "build each student's tomorrow, every day".*

**Thames Valley District School Board (TVDSB)** is one of the largest boards of education in Ontario, covering Elgin, Oxford and Middlesex Counties and including the City of London. With approximately 74,000 students, more than 7,600 teachers, principals and support staff, and an operating budget of \$900 million, the Board is also one of the largest employers in southwestern Ontario. TVDSB is known for its innovative, progressive approaches, responsiveness to students' needs, positive learning spaces and welcoming environment, and seeks a forward-looking **Director of Education** who can adapt effectively to the changing landscape of education and implement initiatives that will take the Board into the future.

This pivotal mandate calls for a leader who is passionate about public education, community engagement and student success, has experience with cutting-edge instructional practice, and is committed to the continuous improvement of student learning and well-being with a K-12 focus on global competencies. As such an individual, you are prepared to establish a proactive communication strategy that will build on current positive relationships with a wide variety of stakeholders – from staff, students and parents, to Trustees and unions, to FNMI communities and newcomers.

As the new Director of Education, you welcome the challenge and opportunity of putting in place sound curricular and program strategies to meet the evolving learning needs of TVDSB's dispersed rural and urban communities, at a time when increased levels of migration and immigration in the region are dramatically shaping the size of the school populations served by the Board. This role will benefit from your strengths as an advocate for innovation in education, including effective and proactive use of new and emerging technologies, and your demonstrated political acumen in championing good governance by working with, and supporting, a Board of Trustees in an open, transparent and trusted relationship.

The Board will look to you, as you transition successfully into this high-impact and highly visible role, to build trust and credibility with all interested parties, further enhance the TVDSB culture of inclusion, evaluate and optimize the allocation of resources across the Board, as well as unite the senior leadership team and maximize its contribution to the overall success of the Board.

With a history of success combining Supervising Officer papers with a preferred 3 years of system leadership working within a school board, you are adept at holding yourself and others accountable for actions and deliverables, as well as building a vision and executing a strategic plan for an organization. Your demonstrated prowess in large system financial accountability dealing with complex issues will also prove invaluable in this role.

You are a servant leader, confident, clear, open, responsive and empowering, recognized for your high visibility, invitational leadership, high emotional intelligence and, most importantly, your capacity to listen and engage with those inside and outside the Board, who offer many diverse perspectives. At the same time, you have a track record of building staff capacity by providing opportunities and strong mentorship, of winning the respect of students and staff through empathetic, consistent leadership, and of employing inclusive decision-making strategies as you anticipate issues and engage senior leadership in resolving problems.

Above all, you are a confident manager of change, able to inspire and motivate the senior management team, making appropriate adaptations to both structure and processes to address emerging issues and contexts. Having worked successfully engaging parents and stakeholders in diverse communities, both rural and urban to enhance student success and wellbeing, you are both highly committed to equity and inclusion, addressing the needs of diverse communities, including FNMI and are conversant with successful interventions to combat inequities.

To be considered for this senior mandate with organization-wide impact and accountability, please send

your resume, in confidence, **specifying the job title in the subject line of your email**, by **April 17, 2019**, to [careers@phelpsgroup.ca](mailto:careers@phelpsgroup.ca).

**Phelpsgroup**

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**Phone: 416-364-6229**



The Thames Valley District School Board is committed to equity in employment. Our objective is to hire qualified staff who reflect the full diversity of our communities.

If you have a disability that requires an accommodation to assist you with any aspect of the hiring process, please contact the Staffing Officer listed on the posting to which you are applying.