



Director of Education

A unique opportunity for an equity-focused transformational leader to inspire change organization-wide and champion the Board's renewed commitment to equity, diversity, inclusion and human rights in an environment of transparency, integrity, trust and resolve.

York Region District School Board (YRDSB) is the third largest school district in Ontario, with over 123,000 students in 174 elementary schools and 32 secondary schools, and a mission "to advance student achievement and well-being through public education, which motivates learners, fosters inclusion, inspires innovation and builds community". York Region students consistently perform above average in provincial testing, making the Board one of the top achievers in the province. YRDSB attributes this success to a unique combination of students who are prepared and motivated to succeed; teachers who are skilled at helping students learn; strong educational leaders who share a common vision of excellence; and the participation of a supportive community and parents that understand the importance of quality public education.

Recognizing and celebrating the Region's rich diversity and with a renewed commitment to equity and inclusiveness, and to live its mission, vision and values, the Board is seeking a visionary, collaborative and action-oriented **Director of Education** who welcomes the opportunity to drive systemic transformative change and truly engage students, teachers and parents in high student achievement and wellbeing. Among your priorities in this high-visibility, high-impact role will be empowering staff and students to take initiative and focus on innovation and what is needed for the learning experience to ensure student success in a complex technological world. You will "walk the talk" – building on the progressive work that has been done in Special Education as part of the equity/inclusion equation, promoting more open communication with parents and families, putting the needs and well-being of students front and centre, and creating an environment of accountability, trust and respect for all.

This is both a challenging and an exciting mandate within a large and complex school board, and calls for a highly skilled and respected leader with extensive knowledge of best practices in teaching for optimal learning. As the successful candidate, you are a seasoned Director or Supervisory Officer with a proven history of academic and administrative leadership, have held both field and centralized system portfolios, and exhibit a blend of broad educational experience, vision and courage, with exceptional interpersonal skills and keen emotional intelligence

Your success as Director of Education will also benefit from your previous leadership in improving the student experience in diverse communities, your cultural awareness, and your ability to forge collaborations internally, to enhance the performance and cohesion of the Senior Team and externally, to support and strengthen alliances with many stakeholders and community partners. Your profile attests to your strong commitment to equity and inclusion, your reputation as a relationship-builder, and your history of engagement in social-justice pedagogy and advocacy. As a veteran educator, you will bring an authentic understanding of what really happens in the classroom and in schools and will be highly visible in the system.

Above all, you are an exceptional relationship builder at all levels, able to re-build trust and public confidence in a system that has faced a period of challenge and maintain positive relations with all stakeholders including staff and students, parents and the community. Your experience working with elected officials will equip you to work with the Board in achievement of its vision and mission through the provision of timely and insightful advice and governance information to support good decision-making. You will lead senior management in their work to implement the Board's decisions and model accountability and transparency. Your leadership as Director of Education will bring diverse people and

perspectives together to ensure communities are engaged, innovative, progressive practices are fostered and a fertile learning environment is present for all students.

An Ontario Supervisory Officer's Certificate, a Master's degree and at least five years experience in educational administration at the system level in a school board is required.

To be considered for this senior executive role, please forward your resume to **Phelpsgroup** by **October 27, 2017**, quoting **PH179196**, to YRDSBDOE@phelpsgroup.ca.

Please Note: in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the York Region District School Board strives to ensure that all recruiting processes are non-discriminatory and barrier-free. If you require an accommodation, please advise the Recruitment and Retention Team in advance of attending the interview/practicum.

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