

Ontario Public School Boards' Association
439 University Avenue, Suite 1850, Toronto, ON M5G1Y8

Research Team Lead (1- year Full-time contract)

OPSBA has been approved to lead an Ontario Labour Market Partnership project entitled *Meeting Labour Market Needs for FSL Instruction in Ontario*. The successful candidate will report to the OPSBA Director of Program Policy and be responsible for leading the research team supporting the project's key research question: Why do school boards find it challenging to recruit sufficient numbers of French teachers and support staff, and what strategies can be implemented by key stakeholders to satisfy the increasing market demand?

Responsibilities include providing leadership in designing and conducting research germane to the project using a broad range of quantitative and qualitative methods to support effective recommendations, planning and decision-making in meeting project goals.

Qualifications and Skills:

- Doctoral level degree with a focus in educational research methods, program evaluation, statistical and qualitative analysis and demonstrated research report writing skills
- Minimum 10 years directly related experience in public education, research, evaluation, accountability or assessment
- Excellent data analysis and knowledge of database management software
- Knowledge of current research methods, program evaluation, qualitative (advanced statistical analysis ANOVA, multivariate analysis, Hierarchical Linear Modeling, cluster analysis, data visualization) and quantitative (content analysis, case study, observation) analysis and statistics is required
- Knowledge of computer-oriented research and evaluation software – Excel, Access, SPSS, NVivo, MSWord, PowerPoint, GIS mapping software
- Experience supervising staff is required
- A range of professional abilities including but not limited to: organization, communication, group facilitation, collaboration, interpersonal skills and computer skills
- Ability to work as a team member in a dynamic, progressive, multi-faceted environment
- Given the nature of the current project, functional bilingualism in English and French

Duties are to commence as soon as possible.

Applications in writing, including a cover letter and resumé, must be received electronically no later than **4:30 p.m., May 26, 2017**. Please submit documentation in one pdf file to Judith Nyman, OPSBA Director of Program Policy at jnyman@opsba.org

We appreciate the interest of all applicants, but will only be interviewing candidates whose skills, experience and qualifications best meet the requirements of the position.

The Ontario Public School Boards' Association is committed to equity in employment and to equitable hiring practices. We will make any reasonable accommodation, based on any of the human rights protected grounds, to support candidates to participate in the hiring process.